

Uintah School District
 Medical Insurance Rates
 PEHP **Summit/Advantage** - FY 2024
Wellness Participant - 11.44% of Summit Premiums

District to Fund all plans based on amount to fund the Summit Silver Plan and the Wellness % of the employee

Full Time Equivalency		*Core HSA			**Copper HSA			Silver		
		Single	Couple	Family	Single	Couple	Family	Single	Couple	Family
40 Hour Employee	Employee Portion	\$0	\$0	\$0	\$2	\$5	\$8	\$77	\$166	\$243
8 Hours Day	District Portion	\$508	\$1,103	\$1,618	\$594	\$1,282	\$1,880	\$594	\$1,282	\$1,880
1.0 FTE	Total Premium	\$508	\$1,103	\$1,618	\$596	\$1,287	\$1,888	\$671	\$1,448	\$2,123
35 Hour Employee	Employee Portion	\$0	\$0	\$0	\$76	\$165	\$243	\$151	\$326	\$478
7 Hours Day	District Portion	\$508	\$1,103	\$1,618	\$520	\$1,122	\$1,645	\$520	\$1,122	\$1,645
.8750 FTE	Total Premium	\$508	\$1,103	\$1,618	\$596	\$1,287	\$1,888	\$671	\$1,448	\$2,123
	HSA Contribution***	\$1,600	\$3,600	\$3,600						
	New Employee Premium	\$0	\$0	\$0						
30 Hour Employee	Employee Portion	\$62	\$144	\$208	\$150	\$325	\$478	\$225	\$486	\$713
6 Hours Day	District Portion	\$446	\$962	\$1,410	\$446	\$962	\$1,410	\$446	\$962	\$1,410
.75 FTE	Total Premium	\$508	\$1,103	\$1,618	\$596	\$1,287	\$1,888	\$671	\$1,448	\$2,123
	HSA Contribution***	\$856	\$1,908	\$1,104						
	New Employee Premium	\$0	\$0	\$0						
Employees below must have been grandfathered by policy prior to October 15, 2005.										
25 Hour Employee	Employee Portion	\$137	\$302	\$443	\$225	\$486	\$713	\$300	\$647	\$948
5 Hours Day	District Portion	\$371	\$801	\$1,175	\$371	\$801	\$1,175	\$371	\$801	\$1,175
.625 FTE	Total Premium	\$508	\$1,103	\$1,618	\$596	\$1,287	\$1,888	\$671	\$1,448	\$2,123

*Core Plan HSA Contribution - Single \$1,600
 *Core Plan HSA Contribution - Couple/Family \$3,600
 **Copper Plan HSA Contribution - Single \$800
 **Copper Plan HSA Contribution - Couple/Family \$1,800

***Core Plan - In an attempt to offer a health insurance coverage option with little to no out of pocket premiums, administration and associations have agreed to reduce the HSA contributions on the "Core" health insurance plans and reduce the premiums by the same amount for 30- and 35-hour contract employees.